



VACANCY

POSITION

- **Independent Non-Executive Director (Commercial Matters)**
- *Please note that this is a voluntary position, but all reasonable expenses will be paid.*

CLOSING DATE FOR APPLICATIONS

- Thursday 1 March 2018

INTERVIEW PERIOD

- Interviews dates, times and place will be advised thereafter.

CONTACT

- Please submit your application to Andy French - e-mail address: general.secretary@icehockeyuk.co.uk
- Please include a CV and a letter setting out how you would meet the requirements of the role applied for.

BACKGROUND INFORMATION

Ice hockey is the world's fastest team game, full of skilful stick handling, tactics, speed and grit. In the UK, ice hockey is a large spectator sport, has both amateur and professional leagues, and embraces some 12,000 participants from 'grass roots' to national team levels.

Ice Hockey UK (IHUK) is a company limited by guarantee which operates as the national governing body for ice hockey in the United Kingdom and also for the home nations of Northern Ireland, Scotland and Wales. The English Ice Hockey Association (EIHA) are Members of IHUK and the Elite Ice Hockey League (EIHL) are Associate Members of IHUK.

The Board of Directors of IHUK is now looking to appoint an independent non executive director with experience and qualifications in marketing and commercial matters, as a key element in strengthening the knowledge and skills base of the Board.

IHUK is currently progressing a major project to update its corporate governance and to develop a new vision and strategy for the sport of ice hockey in the United Kingdom. Once appointed, the successful candidate will have the opportunity to contribute to the project, in particular with regard to developing branding, marketing and sponsorship opportunities for IHUK.

IHUK usually holds 4 Board Meetings each year. With other project and representative functions, the role is likely to involve a commitment of some 20 days per year.

ROLE DESCRIPTION - Independent¹ Non-Executive Director (Commercial Matters)

Fiduciary Duties

- To act as a director of Ice Hockey UK Ltd (IHUK) in the best interests of the Company, with honesty and in good faith towards its Members, employees, principal funding partners, sponsors and the communities within which IHUK operates;
- To fulfil his/her responsibilities under company law and regulation in the United Kingdom;
- To use such personal and professional skills together with such contacts, experience and judgement as s/he may possess with integrity and independence to optimise both the short-term and the long-term performance of IHUK;
- To play a full part in enabling the Board to arrive at balanced and objective decisions in the performance of its agreed role and functions, in line with the IHUK Memorandum & Articles of Association and IHUK Board Terms of Reference;
- To ensure that the objectives of the Company, as agreed by the Board, are promptly and properly carried out; and
- To act in the way s/he considers, in good faith, would be most likely to promote the success of the Company for the benefit of its Members and the sport as a whole.

Functions

- To bring knowledge and experience from his/her professional background and qualifications for the benefit of the Company and the sport as a whole;
- To bring knowledge and experience from his/her professional background specific to commercial expertise and to take responsibility for delivering and achieving the company's annual budgeted sponsorship target.
- To undertake a role on any Committee of the Board to which s/he may be appointed;
- To work with colleagues to undertake any specific project agreed by the Board to support the activities of IHUK;
- To report to the IHUK Board on progress and any other issues which may arise from the work of any such Committee or project; and
- To represent IHUK at relevant meetings, conferences and/or other events, as may be requested by the Board from time to time.

PERSON SPECIFICATION - Independent Non-Executive Director (Commercial Matters)

Required key skills, experience and qualifications:

- Professional experience and relevant qualifications in the specified field
- Recent experience as a director, trustee or committee member in a commercial, voluntary or public sector context
- Experience of operating at a senior level in a strategic capacity
- Strong interpersonal and communication skills
- Ability to work positively within a team
- Ability to develop effective, sustainable partnerships within the sport and with key stakeholders
- Ability to support, challenge and work collaboratively with the Chair, Chief Executive and Board Directors

Desirable skills, experience and qualifications:

- Working knowledge of sport
- Experience of speaking in public and to the media

Required behavioural competencies and qualities:

- Strategic perspective and vision
- Drive and commitment; and the ability to demonstrate these attributes to others
- Commitment to the sport and the organisation
- Strong intellectual and analytical abilities
- Innovative thinking, with ability to focus on the issues to be dealt with
- Dynamism, enthusiasm and energy
- Resilience and ability to make things happen
- Willingness to devote the necessary time and effort
- Willingness to be an ambassador for IHUK and the sport
- Willingness to adhere to the IHUK Board Code of Conduct

¹ 'Independent' means someone who is free from any close connection to IHUK or its Member Bodies and who, from the perspective of an objective outsider, would be viewed as independent. Alongside a specific skill set or experience, this individual should bring a dispassionate objectivity to the

Board that a close connection to the National Governing Body (e.g. active involvement in its affairs or a fiduciary interest) through regional or national representation, or other interests, cannot provide. Often, but not always, an independent will not be an individual member of IHUK (although s/he may be an individual member simply because they play the sport).