



ENGLISH ICE HOCKEY ASSOCIATION

Limited by Guarantee

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9th February 2016

Head Coach EIHA National Programme - Vacancy

Positions Available:

Head Coach EIHA National Programme

The EIHA National Programme has a vacancy for a Head Coach of the programme for the forthcoming year 2016/17, applications are invited for the above position the full details of the requirements are attached, in submitting your application.

Please ensure you include a full and up to date CV plus letter of support from either a senior person at club level or senior conference official.

Your application to be submitted by email to Geoff.hemmerman@eiha.co.uk no later than 9am Monday 22nd February 2016.

Applicants who meet the criteria will be short listed and will be invited to interview and attend at their own cost, 5th / 6th March 2016 location to be notified. Where they will be asked to give a presentation on the way forward for the England u14 u15 and u14 girls and the interaction with conference

Please find all the details you will require to complete your application attached.

Yours sincerely

Geoff Hemmerman

Geoff Hemmerman
EIHA Director



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Job Description

Job Title	Head Coach EIHA National Programme
Line Management	EIHA Director Responsible for the EIHA National Team Programme
Responsible to	EIHA Board of Directors
Tenure	Minimum 2 years with annual review

Purpose of the Job

- The post holder in partnership with the Director responsible for the EIHA National Programme will be required to deliver a documented structure that will take the sport of ice hockey forward ensuring continued development of not only the England U14 U15 and England U14 Girls Team but also the Conference structure. The correct structure will need to ensure that the sport and the organisation moves to a new level. The post holder will be responsible for developing new initiatives/projects within the current structures to improve the standard of players and coaches. Short-term goals are to bring coordination and uniformity to the current programme. In the longer-term, the aim is to ensure that higher calibre players are developed to move into the GB programme and the professional leagues.

Main Duties and Responsibilities

- Provide advice, guidance and oversee all aspects of Coaching & Management for the EIHA National Team Programme.
- Provide written reports to the responsible director quarterly
- Attend practices as part of the EIHA National Programme where necessary
- To develop key performance indicators that will support the development of coaches and the program overall
- To undertake supervision and guidance of all coaches within the EIHA National Programme this will include undertaking an annual review of each team coach
- To support coaches within the EIHA National Programme
- Establish a can do culture within the programme
- Publish Aims and Objectives for the EIHA National Programme ethos
- Formulate a short term and long term plan for the future of EIHA National Programme
- Emphasise on the development of young athletes in the sport to the highest level
- Deliver all associated programmes including 'off ice' fitness - nutrition and on ice core fundamentals



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- Develop a National Programme playbook template in conjunction with the Great Britain coaches to be shared with England and Conference Coaches
- Outline playing systems and set up a procedure to monitor and track the development of young athletes within the National Programme
- Work closely with the Regional Head Coach/Mentor programme to an aim of organising a general system of play at Conference level to develop players within The EIHA National Programme.
- Build a solid working relationship with GB Coaching staff to ensure continuity for player development.
- Design an ongoing training system for EIHA National Programme and coaches who wish to be considered for England posts
- Attend Tournaments as necessary to carry out ongoing assessment
- Update EIHA Director responsible for the EIHA National Programme on a regular basis.

Working Relationships

- EIHA Director responsible for the National Programme
- EIHA Education Programme
- ALL parties involved with the development of EIHA trained athletes

Remuneration

- Travel Expenses
- Associated out of pocket etc



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Person Specification

Job Title	Head Coach EIHA National Programme
Line Management	Director Responsible for the EIHA National Programme
Responsible to	EIHA Board of Directors

Key Criteria	Essential	Desirable
Qualifications and Experience	<ul style="list-style-type: none"> • Level 3 Licence or Above • Five years experience under 18 or above as Head Coach, Head of Youth Development, Club Head Coach or other post that requires leadership of coaches. • Three Two seasons experience at Conference or National Team level. • Able to organise, lead and develop a strategy linked to Long Term player & Coach Development. • Ability to develop and present lectures on development plans. 	<ul style="list-style-type: none"> • Experience in mentoring/supervision of coaches. • Performing monitoring and evaluation of sessions and programmes
Competence Summary Knowledge, abilities, skills	<ul style="list-style-type: none"> • Knowledge and understanding of long-term athlete development. • In depth knowledge of developing system including those applicable to international play. • Excellent planning and organisational skills. • The ability to produce easily understandable templates for coaching staff. • Ability to show personal continued and ongoing coach education development. 	<ul style="list-style-type: none"> • Ability to produce well documented evidence of systems already developed and used.
Personal Attributes	<ul style="list-style-type: none"> • Willingness to drive the programme forward. • Ability to make difficult decisions and stand by them. 	



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	<ul style="list-style-type: none">• Attention to detail.• Seeing problems and issues before they arise.• Ability to motivate• Good communication skills.• Ability to take account of a wide range of views from various stakeholders.• Be able to commit sufficient time to support the programme fully.	
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