



**Team GB**  
**Men's U20 Assistant Coach**  
**Job Description**

## **1 Background**

Ice Hockey UK (IHUK) is the National Governing Body for the sport of ice hockey in the United Kingdom. Its mission is to promote the growth of hockey in United Kingdom and provide the best possible experience for all participants by encouraging, developing, advancing and administering the sport.

IHUK is the official representative to the British Olympic Association and the International Ice Hockey Federation. In this role, IHUK is responsible for organising and training the National Men's and Women's teams for international competition, including the IIHF World Championships and the Olympic Winter Games.

## **2 Job Purpose**

IHUK is seeking a strong communicative person to assist the Men's U20 Head Coach in executing the overall strategic direction and delivery of the Great Britain U20 Team Programme. The person will assist in the execution of the performance programmes in order to achieve consistent podium success.

You will work closely with a range of partners and stakeholders to implement a multi-dimensional support programme incorporating elements in the delivery of sport science and medical support to ensure the optimum needs of the athletes are met.

## **3 Reports**

The U20 Team GB Assistant Coach reports to the Team GB U20 Head Coach and has no direct reports.

## 4 Key Responsibilities/Accountabilities

- Ø To assist in preparation, developing, selecting and coaching selected players for the GB U20 squad
- Ø In conjunction with the U18 Team GB Coaches develop a pipeline of talent in order to ensure that there is a succession plan in place for each position in the GB U20 squad.
- Ø Assist in creating a world class performance environment and medal winning culture where Team GB are consistently in the top of World rankings
- Ø Be part of planning and preparation for at least two major events each year, culminating in IIHF World Championship competition
- Ø Actively drive the execution of the of the performance targets for the GB U20 squad in conjunction with the Head Coach
- Ø Creating and implementing development strategies for individual players
- Ø Work with relevant world class performance services as required including sports science, medicine and training facilities through the General Secretary
- Ø Actively communicate with the Squad's club coaches to set challenging but realistic targets and establish the operational plan and resources necessary to meet the agreed targets. This will include but not be limited to:
  - o The model of preparation and competition
  - o Squad structure
  - o Selection standards
  - o Selection policies for the GB squad and events
  - o Athlete and staff reviews
  - o Activity plans for training camps and competitions
- Ø Ensure the integration of IHUK policies into performance programmes especially safeguarding; health and safety, anti-doping, equality and diversity
- Ø Establish and drive a "no compromise" winning culture based on international best practice
- Ø Prepare reports for the Head coach on any performance issues as requested and on the actual success of targets versus planned targets

## 5 Relationships

Develop and maintain effective relationships with key stakeholders including: IIHF, IHUK Board, Scottish Ice Hockey, English Ice Hockey Association, Ice Hockey Northern Ireland, and the English Institute of Sport

## 6 Person Specification

- Ø Have a current IIHF Level 2 Coaching Certificate or similar
- Ø A current Head or Mentor Coach with an IHUK affiliated club or conference team, (EIHL, EIHA, SIH or IHNI) and have been actively coaching for the last 2 years in the appropriate League(s).
- Ø Recent experience of leading and managing successful high performance programmes at Club level
- Ø The successful candidate will be a current holder of an enhanced CRB (Criminal Records Bureau) disclosure.
- Ø The ability to act as a role model to players both on and off the ice.
- Ø Full driving licence

## 7 Personal Qualities and Competencies – needed for the role:

- Ø Think strategically but equally will be able to work tactically
- Ø Being calm under pressure
- Ø Be a positive influence when working closely with players and members of staff at any event
- Ø Be a proven, experienced, principled and values driven leader
- Ø Excellent communication skills
- Ø Possess strong Microsoft Office IT skills
- Ø Be open, honest and transparent
- Ø Be a team player who is comfortable with working as part of a small group
- Ø Be able to multi-task but be clear about what the priority is
- Ø Be willing and able to travel widely both at home and overseas and be comfortable with working unsociable hours
- Ø The ability to act as a role model to players both on and off the ice.
- Ø A passion for developing talented players for podium success
- Ø Able to develop strong relationships with multiple stakeholders

## **8 How to apply:**

Candidates will be considered on submission of a current CV (Maximum 3 pages) and Cover Letter (Maximum 2 pages).

The Cover Letter should detail your experiences of being a successful Coach

Send application by email to :  
andy.french@icehockeyuk.co.uk

Application deadline will be the 31<sup>st</sup> August 2018.

## **9 Interview Date:**

Successful applicants will be interviewed on mutually agreed dates and locations. All successful applicants will requested to deliver a short presentation.

## **10 Additional Information:**

This position is a volunteer position but you will be reimbursed for all reasonable expenses properly incurred in the performance of your duties.

*This Job Description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and may be amended from time to time in the light of the changing needs of the organisation through appropriate processes of consultation and the mutual agreement of both parties.*