

Ice Hockey UK governing body endorsement requirements

## **Section 1: overview of governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories of the points-based system**

This page provides a brief explanation of the endorsement requirements a sport governing body has agreed UK sponsors of Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) Creative and Sporting categories of the points-based system must show.

**The Tier 2 (Sportsperson) category** is for elite sportspeople and coaches who are internationally established at the highest level and whose employment will make a significant contribution to the development of their sport at the highest level in the UK, and who will base themselves in the UK.

**The Tier 5 (Temporary Worker) Creative and Sporting category** is for sportspeople (and their entourage where appropriate) and coaches who are internationally established at the highest level in their sport, and/or will make a significant contribution to the development of their sport in the UK.

**Sport governing body** is one recognised by one of the home country sports councils for example Sport England. Every governing body must be approved by the Home Office before they are included in [Appendix M](#) of the Immigration Rules.

**The application process explained:** migrants applying to come to the UK under either of the sporting categories above need to be sponsored by an organisation that has a sponsor licence under Tier 2 (Sportsperson) or Tier 5 (Temporary Worker) Creative and Sporting.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a licence you must be endorsed by the governing body for your sport. This endorsement confirms to the Home Office that the application for a licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for leave to enter or remain in the UK. Each individual must also have a personal endorsement from the governing body for their sport before you assign the certificate of sponsorship.

The list of governing bodies and the tiers for which they are currently approved by the Home Office is in [Appendix M](#) of the Immigration Rules.

Approved governing bodies will work within the Home Office [code of practice for sports governing bodies](#) and must comply with any immigration regulations, UK

Ice Hockey UK governing body endorsement requirements legislation and the principles of the points-based system as detailed on the [GOV.UK](https://www.gov.uk) website.

## Length of endorsement

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship or the tier under which the migrant's application is being made, that is:

Type of application	Tier	Length of endorsement
<b>Sponsor</b>	Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) Creative and Sporting)	4 years from date of issue
<b>Migrant</b>	Tier 2 (Sportsperson)	For an initial maximum period of 3 years, with a further extension of a maximum period of 3 years. If the contract is for fewer than 3 years, it will be issued for the length of the contract.
<b>Migrant</b>	Tier 5 (Temporary Worker) Creative and Sporting	For the length of the contract or up to a maximum of 12 months, whichever is the shorter period.

## Change of employment

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the category, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new leave to remain. Leave to remain must be granted before the migrant can start work with the new employer.

## Salary

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken. The salary must meet the current requirements of the national minimum wage.



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## **Supplementary Employment**

Migrants are eligible to undertake supplementary employment under the Home Office supplementary employment regulations. The 'Supplementary employment' section of the [Tiers 2 & 5: guidance for sponsors](#) has more information on this.

## Section 2: requirements

This page explains Ice Hockey UK (IHUK) requirements under the Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories for the 2018 to 2019 season and will be effective from 1<sup>st</sup> June 2018. The endorsements apply to England, Scotland, Wales and Northern Ireland.

### Consultation

The following requirements have been agreed by the Home Office following consultation between Ice Hockey UK and the Elite Ice Hockey League.

### Review

The requirements will be reviewed annually in February.

### Length of season

The season for ice hockey tends to run from August to April.

### Requirements

The table below shows the endorsement requirements for sponsors and migrants.

Category	Requirement
<b>Sponsor</b>  Tier 2 (Sportsperson) and/ or Tier 5 (Temporary Worker) Creative and Sporting	Governing body endorsements will only be issued to teams competing in the Elite Ice Hockey League (EIHL).  None are permitted to be issued for any development leagues operating in the UK or Northern Ireland.

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Category	Requirement																											
<b>Migrant</b>  <b>Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) Creative and Sporting</b>	<p><b>Player</b></p> <p>Players coming to the UK should have played in at least 75% of competitive games where they were available for selection from either of the following leagues or any of those listed in Table 1 below, in the last complete season prior to the start date of the relevant current domestic season:</p> <ul style="list-style-type: none"> <li>• National Hockey League (NHL)</li> <li>• American Hockey League (AHL)</li> </ul> <p><b>Table 1</b></p> <table border="1"> <thead> <tr> <th data-bbox="520 842 644 878">Country</th> <th data-bbox="711 842 874 878">1<sup>st</sup> Division</th> <th data-bbox="903 842 1082 878">2<sup>nd</sup> Division</th> </tr> </thead> <tbody> <tr> <td data-bbox="520 981 635 1016">Sweden</td> <td data-bbox="616 1048 676 1084">SHL</td> <td data-bbox="711 1048 992 1084">HockeyAllsvensken</td> </tr> <tr> <td data-bbox="520 1120 625 1155">Finland</td> <td data-bbox="616 1187 676 1223">Liiga</td> <td data-bbox="711 1187 804 1223">Mestis</td> </tr> <tr> <td data-bbox="520 1258 619 1294">Russia</td> <td data-bbox="616 1326 676 1361">KHL</td> <td data-bbox="711 1326 772 1361">VHL</td> </tr> <tr> <td data-bbox="520 1397 746 1433">Czech Republic</td> <td data-bbox="616 1464 740 1500">Extraliga</td> <td data-bbox="807 1464 900 1500">1.Liga</td> </tr> <tr> <td data-bbox="520 1536 683 1572">Switzerland</td> <td data-bbox="616 1603 676 1639">NLA</td> <td data-bbox="711 1603 772 1639">NLB</td> </tr> <tr> <td data-bbox="520 1675 641 1711">Slovakia</td> <td data-bbox="616 1742 740 1778">Extraliga</td> <td data-bbox="807 1742 900 1778">1.Liga</td> </tr> <tr> <td data-bbox="520 1814 606 1850">Latvia</td> <td data-bbox="616 1881 724 1917">Latvia 1</td> <td></td> </tr> <tr> <td data-bbox="520 1953 628 1989">Norway</td> <td data-bbox="616 1989 772 2024">Get Ligaen</td> <td data-bbox="807 1989 948 2024">1.Divisjon</td> </tr> </tbody> </table>	Country	1 <sup>st</sup> Division	2 <sup>nd</sup> Division	Sweden	SHL	HockeyAllsvensken	Finland	Liiga	Mestis	Russia	KHL	VHL	Czech Republic	Extraliga	1.Liga	Switzerland	NLA	NLB	Slovakia	Extraliga	1.Liga	Latvia	Latvia 1		Norway	Get Ligaen	1.Divisjon
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## **Dispute Handling procedures**

Ice Hockey UK will consider any complaint regarding its decisions in relations to the issue, non issue, or dispute of applications for endorsement, providing they are made in writing to Ice Hockey UK at [andy.french@icehockeyuk.co.uk](mailto:andy.french@icehockeyuk.co.uk) within 7 days of the notification of the decision.

The correspondence should clearly detail the nature and grounds of the appeal and should include, where appropriate, other relevant documentation.

The complaint will be referred to the internal Dispute Resolution Panel consisting of three Ice Hockey UK board members appointed by the chairman of Ice Hockey UK. Once the appeal has been reviewed and determined the decision will be notified in writing. If the club remains dissatisfied with the outcome, it may, if it wishes refer the details to the Sport Dispute Resolution Panel for a final decision.

To cover the cost of preparing a panel and reviewing an appeal there will be an initial charge of £500 payable by the club at the time of appeal. Where the appeal is referred to the Sport Dispute Resolution Panel (SDRP) the club will be charged all costs levied by the SDRP and all further costs incurred by Ice Hockey UK.

## **Further information**

This information is available on the [Ice Hockey UK](http://www.icehockeyuk.co.uk) website.

For any queries relating to the requirements or the endorsement process please contact:

Andy French  
CEO  
Ice Hockey UK  
Regus House  
Malthouse Avenue  
Cardiff CF23 8RU

Telephone: +44771 359 0506  
Email: [andy.french@icehockeyuk.co.uk](mailto:andy.french@icehockeyuk.co.uk)

Information on visas and immigration is available on the [GOV.UK](http://www.gov.uk) website.

## **Dispute handling procedures**

All disputed applications need to be directed to Ice Hockey UK in the first instance.

## **Section 3: process for applying for an endorsement**

### **How to apply for governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting sponsor licence applications**

A team competing in the EIHL can apply to UKIH for a governing body endorsement using the form in [Annex 1](#).

If an application is successful, IHUK will issue an endorsement in the format attached at [Annex 2](#).

### **How to apply for governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting migrant applications**

If a team competing in the EIHL holds a Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) Creative and Sporting sponsor licence and wishes to apply for IHUK's governing body endorsement to employ a sportsperson, they must apply to IHUK using the form in [Annex 3](#).

If the application is successful, IHUK will issue an endorsement in the format attached at [Annex 4](#).



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## **Annex 1: Tier 2 and/or Tier 5 governing body endorsement application - sponsor licence**

This form should be used to apply to Ice Hockey UK (IHUK) for a governing body endorsement in support of an application for a **licence to sponsor migrants under the Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) Creative and Sporting categories.**

Please complete all sections below:

<b>Name of club:</b>	
<b>Address:</b>	
<b>Telephone number</b>	
<b>Fax number</b>	
<b>Contact name &amp; job title</b>	
<b>Contact email address</b>	
<b>Signature</b>	
<b>Date of application</b>	

Please tick the applicable boxes below:

- we are a team competing in the EIHL
- we wish to apply to UKVI for a licence to sponsor migrants under the Tier 2 (Sportsperson) category



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- we wish to apply to UKVI for a licence to sponsor migrants under the Tier 5 (Temporary worker) Creative and Sporting category

**Please forward the original form to:**

Andy French

Ice Hockey UK

Regus House, Malthouse Avenue, Cardiff CF23 8RU

**The information on this form may be disclosed to UKVI in the event that they investigate IHUK's processes and procedures.**

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## **Annex 2: Ice Hockey UK (IHUK) governing body endorsement - sponsor licence**

<b>Tier</b>	
<b>Type</b>	IHUK sponsor licence endorsement
<b>Endorsement reference number</b>	
<b>Endorsement issue to (Club full name)</b>	
<b>Club address</b>	
<b>Start date of endorsement</b>	
<b>End date of endorsement</b>	
<b>IHUK endorsement issued by</b>	<b>IHUK</b> <b>Andy French</b> <b>CEO</b> <b>Ice Hockey UK General Secretary</b>
<b>Signed</b>	(on behalf of IHUK)
<b>Date endorsement issued</b>	



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The issue of this IHUK (governing body for ice hockey) endorsement does not guarantee that subsequent endorsements will be issued, each endorsement will be considered against the requirements and the information provided to IHUK at the time of the request.

**The information on this form may be disclosed to UKVI in the event that they investigate IHUK's processes and procedures.**



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## **Annex 3: Tier 2 and/or Tier 5 governing body endorsement application - sportsperson**

This form should be used to apply to Ice Hockey UK (IHUK) for a governing body endorsement of an application for a sportsperson under **the Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) Creative and Sporting categories.**

Please complete all sections of the form unless otherwise indicated:

<b>Full name of migrant sportsperson</b>	
<b>Address</b>	
<b>Nationality</b>	
<b>Job title of sportsperson</b>	
<b>Period of employment the endorsement is issued for</b>	
<b>Proposed salary</b>	
<b>Supplementary employment section</b>	
<b>Club address</b>	
<b>Sponsor licence number (SLN)</b>	

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<b>Telephone number</b>	
<b>Club contact name &amp; job title</b>	
<b>Club contact email address</b>	
<b>Signature</b>	
<b>Date of application</b>	

**Please tick the applicable boxes below:**

- we hold a licence to sponsor migrants under the Tier 2 (Sportsperson) category and we wish to apply to UKVI to sponsor the above migrant under the Tier 2 (Sportsperson) category
- we hold licence to sponsor migrants under the Tier 5 (Temporary Worker) Creative and Sporting category and we wish to apply to UKVI to sponsor the above migrant under Tier 5 (Temporary Worker) Creative and Sporting

**Please forward the original form to:**

**Andy French**

**Ice Hockey UK**

**Regus House, Malthouse Avenue, Cardiff CF23 8RU**

The information on this form may be disclosed to UKVI in the event that they investigate IHUK's processes and procedures.

**Annex 4: Ice Hockey UK (IHUK) endorsement - Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) Creative and Sporting migrant**

A copy of this document must be sent to the individual so that they can print a copy which must be included in their application for leave to enter or remain in the UK. IHUK also advise that the individual carries a copy when travelling to or from the UK.

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<b>Tier endorsement issued under</b>	
<b>Type</b> <b>(i.e. player, net minder or coach)</b>	
<b>Endorsement reference number</b>	
<b>Endorsement issue to</b> <b>(Club full name)</b>	
<b>Club address</b>	
<b>Endorsement issued for</b> <b>(Migrant full name)</b>	
<b>Address of migrant</b>	
<b>Job title</b>	
<b>Proposed Salary</b>	
<b>Period of employment the endorsement is issued for</b>	

